



ANTI-BULLYING POLICY

2018

Rationale

Within Our Lady and St. Philip Neri RC School the presence of Christ should be evident to all. The staff believe that Christ lives within each one of us. We strive to model our lives on the values and teaching of Jesus Christ as shown in the Gospels. Our Mission Statement declares our intended aim to nurture the teaching of Christ, justice, peace, truth, love. With this in mind, we strive to provide a calm, orderly environment where each child is valued and every child has one right to learn in a bully-free environment.

What the school will do:

- Ensure all staff, children and parents are aware of the School's commitment to eradicate bullying and are involved in implementing our Anti-Bullying Policy.
- Foster a caring, co-operative ethos, central to which is the belief that we should respect ourselves and others.
- Create a climate where children feel able to tell someone if they are being bullied or are aware of someone else being bullied.
- Offering continued support for as long as the child needs it.

What children can do:

There is a lot that children who are being bullied, or who see others being bullied, can do to help. This is the advice we gave them:

If you are being bullied you should:

- Remain calm and try not to show you are upset.
- Be firm and clear, look the bully in the eye and tell him/her to stop.
- Walk confidently away from the situation as quickly as possible.
- Tell an adult what has happened straight away.
- Not to blame yourself for what has happened; it is not your fault.

What parents can do:

- Reassure your child that he or she has done the right thing to tell you about the bullying.
- Contact the school immediately, your concerns will be taken seriously and acted upon promptly.
- With the class teacher, or Headteacher, devise strategies that will help your child and provide him or her with support inside and outside the school.

- Stay in touch with the school; let us know if things improve as well as if problems continue.
- Explain to your child that should any further incidents occur, he or she should report them to a member of staff immediately.
- Do not encourage your child to hit back. It is very likely to make matters worse.

If your child is bullying other children:

- Talk calmly with your child; explain that what he or she is doing is unacceptable and makes other children unhappy.
- Discourage other members of the family, e.g. older brothers or sisters from using force to get what they want - your child may be copying their behaviour.
- Show your child how he or she can join in and mix with other children without bullying.
- See your child's class teacher and discuss wither how you and the School can work together to stop any further bullying.

This code of Conduct may include such agreements as:

- Not interfering with each others' playtime games and activities.
- Not involving other children by asking them to take sides.
- Moving to different seating positions in the classrooms or dining all.
- Moving work trays so they are not adjacent.
- Not touching each other's possessions.
- Not commenting on each other's work, skills, family, appearance, etc, unless there is something positive to be said.

A clear warning will be given of the consequences if these agreements are broken.

Details of action taken will be recorded.

The parents of the children involved will be informed and invited to discuss ways in which they and the School can work together to prevent any further incidents.

If a child still persists in bullying, then he or she will be receive sanctions follow the school's disciplinary procedures.

Signed (Headteacher)

Signed(Chair of Governors)